

# **CHESHIRE EAST COUNCIL**

## **REPORT: CABINET**

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<b>Date of Meeting:</b>	19 <sup>th</sup> July 2010
<b>Report of:</b>	Head of Human Resources and Organisational Development
<b>Subject/Title:</b>	Corporate Plan
<b>Portfolio Holder(s)</b>	Councillor Brown

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### **1.0 Report Summary**

- 1.1 To update Members on the outcome of consultation about the Corporate Plan.

### **2.0 Decisions Requested**

- 2.1 To determine any final amendments to the Corporate Plan and to recommend that it be adopted by Council on 22<sup>nd</sup> July 2010.

### **3.0 Reasons for Recommendations**

- 3.1 To enable the Corporate Plan to be adopted by the Council.

### **4.0 Wards Affected**

- 4.1 All.

### **5.0 Local Ward Members**

- 5.1 All.

### **6.0 Policy Implications including**

- 6.1 The Corporate Plan provides the framework for all policy development within the Council. It is important that the priorities plans and ambitions set out within the plan are translated into objectives and actions for delivery within departmental, service, team and individual performance plans.

### **7.0 Financial Implications 2010/11 and beyond (Authorised by the Borough Treasurer)**

- 8.1 There are likely to be financial implications in delivering the plan. In planning the delivery of the plan the Council will need to prioritise key actions and allocate available resources accordingly.

### **9.0 Legal Implications (Authorised by the Borough Solicitor)**

- 9.1 The Corporate Plan forms part of the Policy Framework and must be submitted to Council for adoption following a process prescribed in the Budget and Policy Framework Procedure Rules.

## **10.0 Risk Management**

- 10.1 None

## **11.0 Background and options**

- 11.1 The Council's inaugural Corporate Plan was adopted on an interim basis for 2009/10 in order to set direction and allow Cheshire East to set a budget.
- 11.2 This plan now needs to be replaced and we have an option to either refresh the original plan for a further year or to produce a new plan aligned to the Council's mid term financial planning. In order to provide a longer term focus on our plans along with how the Council's resources should be prioritised, a decision was taken to produce a three year Corporate Plan for the period 2010 to 2103.
- 11.3 The purpose of the Corporate Plan is to set the overall strategic direction of the Council for the next three years, against which the objectives, priorities resources and actions of the Council and its departments, services, teams and individuals can be aligned, set and performance managed.
- 11.4 In terms of its production, the draft plan emerged from the Cabinet and CMT away-day on 26<sup>th</sup> January 2010 (which looked at the Council's vision and priorities) and from the 2010 to 2013 business planning consultation process in January. In pulling the outcomes of the away-day together it was evident that the priorities identified could be readily grouped in 5 areas, which have become the 5 proposed Corporate Objectives, as follows:
- To give the people of Cheshire East more choice and control about services and resources.
  - To grow and develop a sustainable Cheshire East.
  - To improve life opportunities and health for everybody in Cheshire East.
  - To enhance the Cheshire East environment.
  - Being an excellent Council and working with others – to deliver for Cheshire East.
- 11.5 The plan along with the 5 proposed objectives have been the subject of consultation with; CMT, SMT, the Chairs and Vice Chairs of Scrutiny, a Member briefing and Cabinet formally on 14<sup>th</sup> June 2010. Arising from this further drafting amendments have been made since Cabinet

considered the draft plan. These further amendments have been in the form of minor changes and improvements to the terminology used and some changes to the layout of Appendix 1. In addition section 9 “How We Will Resource Our Priorities” has been updated. The final version of the report however has changed little from the version Cabinet has already considered.

- 11.6 As the final stage of the consultation process the five Scrutiny Committees will consider the plan during July, culminating at the Sustainable Communities Scrutiny Committee on 15<sup>th</sup> July. Appropriate minutes from the Scrutiny Committees will be tabled at the Cabinet meeting in order that the views of the Committee can be considered. A verbal update can also be provided.
- 11.7 A copy of the Corporate Plan will be circulated to all Members of the Council early in July by Democratic Services. Further copies will not be included within the agenda packs for Cabinet and the Scrutiny Committees and Members are asked to bring their copy with them to the forums they sit on. Further copies will of course be available on the day should they be required.

## **12.0 Access to Information**

The background papers relating to this report can be inspected by contacting the report writer.

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